

## **Code of Conduct**

### **American College of Sports Medicine Northwest Chapter Annual Meeting**

The American College of Sports Medicine Northwest Chapter (ACSMNW) is committed to providing a friendly, safe and welcoming environment for all participants of its ACSM Northwest Chapter Annual Meeting. We expect all attendees, media, speakers, volunteers, organizers, venue staff, guests and exhibitors to help us ensure a safe and positive conference experience for everyone.

To that end, the expectation is that all participants at the ACSM Northwest Chapter Annual Meeting abide by this code of conduct at all times and in all venues, including ancillary events and all social gatherings.

#### **Expected behaviors for participants include:**

- Exercising consideration and respect in speech and actions.
- Refraining from demeaning, discriminatory, harassing behavior and speech.
- Contributing to a positive and valuable experience for all participants
- Being mindful of your surroundings and of fellow participants. Alert ACSM Northwest Chapter staff if you notice a dangerous situation, someone in distress or violations of this code of conduct.

#### **Unacceptable behaviors include:**

- Intimidating, harassing, abusive, discriminatory, derogatory or demeaning speech or actions by any participant at the Annual Meeting and any related events
- Harmful or prejudicial verbal or written comments or visual images related to gender, sexual orientation, race, religion, disability, or other personal characteristics
- Inappropriate use of nudity and/or sexual images in public spaces (including presentation slides)
- Deliberate intimidation, stalking, or following of other participants
- Harassing photography
- Photographing slides of oral presentations and posters without the expressed permission of the presenter/author
- Video and/or audio recording of other participants without their knowledge or consent
- Recording of scientific and other sessions without the expressed permission of the participants
- Intentional and sustained disruption of scientific sessions or other events that negatively impacts the experience for other participants
- Unwelcomed and uninvited attention or contact
- Physical assault (including unwelcomed touch or other physical contact)
- Real or implied threat of physical harm

- Real or implied threat of professional or financial damage or harm

### **What To Do If You Witness or Experience Conduct That Violates the Code:**

The ACSM Northwest Chapter staff can help participants contact convention center/hotel/venue security or local law enforcement, and otherwise assist those experiencing harassment or other violations of this code of conduct, to enable them to feel safe and to ensure a positive experience for the duration of the ACSM Northwest Chapter Annual Meeting. We value your attendance, and want to make your experience as productive and professionally stimulating as possible. For an immediate response to threatening actions or emergencies, never hesitate to call 911.

Need to notify staff of a violation or file a complaint? Please call or text (208-201-4628)

### **Consequences of Unacceptable Behavior**

Unacceptable behavior from any participant at the ACSM Northwest Chapter Annual Meeting, including attendees, sponsors, exhibitors, contractors, volunteer leaders, vendors, and/or venue staff, will not be tolerated. Anyone asked to stop unacceptable behavior is expected to comply immediately.

If a participant engages in unacceptable behavior, ACSM Northwest Chapter staff may take any action they deem appropriate, including removal from the ACSM Northwest Chapter Annual Meeting, without refund, and/or barring from future ACSM Northwest Chapter meetings. Egregious violations will result in more severe sanctions, including the possibility of reporting to local law enforcement.